

DESIGN ENGINEERS

- Location: ICEPRONAV Engineering, Branch Office in Split, Croatia
Technology Park Split

We are growing our team in view of several exciting ship & marine design projects.

Are you a team player willing to join an innovative engineering company? Are you interested in working with a skilled team and further developing your engineering competencies? Do you wish to follow a ship design project through its stages, starting with Concept Design and FEED studies, moving on to Basic Design and completing Detail and Fabrication Engineering? Would you be available to work on assignments abroad? If your answer is YES, you may be the one we are looking for!

Roles Available:

- Naval Architect Engineer,
- Hull Design Engineer
- Marine & Process Engineer,
- Piping and Layout Engineer,
- Mechanical Engineer,
- Technical Safety Engineer,
- Hull & Architectural Outfitting Engineer,
- HVAC Engineer,
- Electrical Engineer,
- Instrumentation Engineer,

Requirements:

- Master's degree in Mechanical, Naval Architecture, or Electrical Engineering
- Willingness for intercultural cooperation
- Minimum 3 years' experience in ship/marine design in his/her field or discipline
- Proficiency with AutoCAD (mandatory) and/or AVEVA Marine/E3D/Cadmatic
- Good understanding and knowledge of the design process, phases, stages, and activities involved
- Proficient with Microsoft Office suite, especially Excel and Word
- Language skills: English (B2 level or upper)
- Ability to work in team, very good communication skills
- Autonomous work, structured & analytic operation, logical & step by step approach

Your extra benefits:

- **Private health insurance** - Your health matters to us. The company covers the cost of a private medical insurance,
- **Transportation Support** – We contribute to local transportation costs from your residence to the workplace,
- **Meal Allowance** - Employees receive a daily meal allowance to support well-being during the workday,
- **Semi-annual bonuses** – We price your contribution to our company's profit and we share it with our permanent staff,
- **Referral bonuses** - We grow together! Recommend new candidates through our "Recommend ICE" program and receive an attractive bonus for successful referrals.
- **Life events celebration** - We celebrate important milestones in your life. For example, we offer a financial bonus to welcome your newborn,
- **Flex-time possibility** - We value work-life balance and offer flexible working arrangements aligned with both personal and business needs. Please discuss individual schedules with your Team Leader,
- **Home office** - We want you to work however it fits you best. We offer the standard possibility to work from home up to 60 days per year,
- **Professional development** - Great opportunities to develop yourself within the company,
- **Training and certifications** - We promote a **Life-Long Learning** culture by offering access to technical, soft skills, and project management training programs,
- **Unforeseen situations** - In challenging moments, we stand by our employees, offering **additional paid leave** and **financial assistance**, assessed on a case-by-case basis,
- **International Assignments** - You have the opportunity to **work on international secondment projects**, gaining valuable global experience.

How to apply:

[Open Positions - ICE - Ship Design & Engineering Marine Industry \(icedesign.info\)](http://www.icedesign.info)